

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 7, 1996, were as follows: Average increases of 14 cents (2.3 percent) for Level 1 and 11 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	582	6.04	11.10	4.50
CASHIER-CHECKER	906	5.48	9.29	4.50
CUSTOMER SERVICE ASST	98	6.16	8.53	5.00
OFFICE CASHIER	42	7.07	8.92	5.47
TELLER	197	7.25	10.28	6.06
DATA ENTRY CLERK	30	7.08	8.00	6.26
ACCOUNTING CLERK	46	7.47	8.62	6.01
RECREATION ATTENDANT	39	6.37	8.00	4.75
DESK CLERK	260	5.91	7.66	5.00
<b>NF - 2</b>				
HEAD SALES PERSON	219	7.40	11.30	5.45
STORE DETECTIVE	48	7.45	9.65	6.00
HEAD CUSTOMER SVC ASST	48	7.37	9.16	6.03
PAYROLL CLERK	19	10.28	11.25	8.25
SECRETARY	112	9.75	15.00	6.25
DATA ENTRY SPECIALIST	74	8.29	9.45	5.80
ACCOUNTING TECHNICIAN	189	9.18	14.42	7.24
<b>NF - 3</b>				
DEPARTMENT MANAGER	76	9.16	11.85	5.75
EXECUTIVE SECRETARY	49	11.80	17.78	9.00
BOOKKEEPER	42	10.90	12.22	9.63

WAGE AREA : #119 Hillsborough, FL  
ORDER DATE: July 5, 1996  
SURVEY : #011/009-16

